



مجموعة إستثمار القابضة ش.م.ع.ق.

INVESTMENT HOLDING GROUP Q.P.S.C.

Terms of Nomination for Independent Directors of Investment Holding Group Q.P.S.C.

Reference to the Board of Directors resolution- with reference number 45/2021- regarding the opening of the nomination period for the Independent membership of the company's Board of Directors for four seats from Sunday 18th of April 2021 until the end of business day Tuesday 27th of April 2021,

And as the Board of Directors has considered the Nominations and Remunerations Committee recommendations – with reference number 1/2021 and dated 13th of April 2021 – in regards to the terms of nomination, Investment Holding Group Q.P.S.C. announces the opening of the nomination period for the Independent membership of the company's Board of Directors.

The terms of nomination are as follows:

1. The candidate shall be not less than 21 years of age and shall have full legal capacity.
2. The candidate shall not have been sentenced to criminal penalty, or a crime against honor or integrity, or any of the crimes stipulated in Article (40) of Law No. (8) Of 2012 concerning the Qatar Financial Markets Authority, and articles (334) and (335) of law No. (11) Of 2015 Promulgating Commercial Companies Law, or be prevented from practicing any work in the entities subject to the Authority's jurisdiction under Article (35 paragraph 12) of law No. (8) Of 2012 referred to, or have been bankrupted, unless been rehabilitated.
3. The candidate shall not own more than (1%) of shares of Investment Holding Group Q.P.S.C. or any company of its group
4. The candidate shall not be a representative of a legal person that owns at least (5%) of shares of the Investment Holding Group Q.P.S.C. or any company of its group.
5. The candidate has not been one of Senior Executive Management of Investment Holding Group Q.P.S.C. or any company of its group during the year preceding Board election.
6. The candidate shall not have a first-degree relative relation with any Board member or Senior Executive Management of Investment Holding Group Q.P.S.C., or any company of its group.
7. The candidate shall not be a Board member of any company within Investment Holding Group Q.P.S.C. group companies in which nominated for its Board membership.
8. The candidate shall not be an employee, during the year preceding Board election, at any of the parties associated with Investment Holding Group Q.P.S.C. or any of its group such as External Auditors, and main suppliers and shall not have, during the two years preceding the Board election, had controlling shares in any such party.
9. The candidate shall not have, directly or indirectly, any commercial or financial dealings with Investment Holding Group Q.P.S.C. or any company of its group during the two years preceding Board election.



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10. The candidate shall not be a member of the board of directors of more than two Qatari shareholding company.
11. The candidate shall not be a member of the board of directors in a company undertaking business activities similar to IHG or its affiliates.
12. The candidate shall not have any business activity that is similar to that of the company.
13. The candidate shall not be involved in any business activity that competes with the company.
14. The Board member must be qualified with sufficient knowledge of administrative matters and relevant experience to perform its duties effectively, and must devote enough time to do its job with integrity and transparency to achieve the company's interest, goals and objectives.

For those who wish to run the elections can submit their completed application form along with their resumes and Good Conduct Certificate either by hand to the Nominations and Remunerations Committee – Qatar Tower – Floor # 17, Investment Holding Group Q.P.S.C. offices to the attention of the committee's secretary or may send it to email address s.daakour@ihgqatar.com . The application form can be found on the company's website www.ihgqatar.com

Applications shall be received between 9am until 2pm, starting from Sunday 18th of April 2021 and until Tuesday 27th of April 2021.

The Nominations and Remunerations Committee shall prepare a list of eligible candidates and submit it to Qatar Financial Market Authority by Sunday 16 May 2021 at the latest. Elections shall take place during the Company's Ordinary General Assembly meeting. The meeting's date will be announced once approved by the relevant authorities.

For more information, please call 4468 8011.

Investment Holding Group Q.P.S.C.